

KGOSIEBONYA
O BOLAELEWA
KWA
NNONG 2

MAPODISE A
VRYBURG BA
TSHWARA SERA
SA BANA 2

#BECOME
A
NEUROSURGEON 6

KARATE
TORNAMENTENG 8

DRRSM WOMEN IN BUSINESS VOWS TO MAKE DISTRICT PROUD



The 32 SEDA graduates at Klondike recently. These determined DrRSM businesswomen have promised to bring change in the District



HARVEST CA

SPECIALS

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DrRSM WOMEN IN BUSINESS

YVONNE LOBELO

Story from page 1

VRYBURG - SEDA, in the Dr Ruth Segomotsi Mompati District, recently honoured thirty two business women across the District for successfully attending and completing a ten month Coaching Course. “These businesswomen, came from different sectors and industries. They were selected from the SEDA Database, to be trained and enthuse them to continue to grow in their different enterprises” Mr Manoto, SEDA Manager told MORONGWA. The sectors that were represented included, catering, construction, fashion design, agriculture, business consultancy, office supply and many more. According to the organiser of the event,

this training was both somatic; where attendees had to come physically to the SEDA office as opposed to some of the lessons which had to be conducted online. The Coach who trained the entrepreneurs, Dr Ntando Maseko from Megalife Coaching Academy was praised for equipping these businesswomen with the skills and know how of pivoting their businesses to greater pinnacles. Several women, one after the other, expressed their gratitude towards the SEDA organisation for the support they have given their businesses and for turning them into the success that they are. One such woman is Ms Lemogang Lehabe,, a former teacher turned businesswoman.

Ms Lehabe is the founder of Gae Lodge in Ganyesa, Kagisano Molopo. Ms Lemogang Lehabe said she has grown in leaps and bounds since starting her business. “SEDA, you promote, you develop, you support all our businesses” Ms Lehabe said. She further praised SEDA for empowering and capacitating women entrepreneurs in the District so that they can celebrate their own personal successes. Another businesswoman, Ms Kenalemang Lekgare, the founder of Hope to Success, a fashion design and Catering business based in Vryburg, could not wince her words when it came to showering praises on the SEDA team and their hunger to assist those who need help in starting their

own businesses. Ms Lekgare narrated her from “rags. To riches” kind of story that has always been driven by the hunger to succeed. She promised her mentors to keep working smarter, as per the training they received to reach the highest peak in her life. The thirty two women downed their gowns and mortars and were awarded certificates of attendance. They all vowed to turn their businesses into success stories.. Present during this ceremony were different stakeholders such as; the District LED, SEFA, SEDA national, the Local LED and Productivity SA, NYDA, office of the Premier and Rural Development.

PALE YA MOTLAKASE E FOLOTSA MAITEKO A MAGOTSWANA

MOHAU MARETELE



Babelaelwa ba le bararo ba ba latofatswang ka bogodu jwa koloi jaaka ba ne ba tlhageletse kwa kgotlatshekelo ya ga Magistrata wa Schweizer-Reneke

PELEGENG - Makolwane a le mararo, ba ba lebisitsweng melato e e akaretsang bogodu jwa sejanaga, ba tlhageletse kwa kgotlatshekelo ya ga Magistrata wa Schweizer-Reneke kgwedi ya Mopitlwe e tlhola malatsi a le robongwe, ngwaga wa 2023. Boraro jo, ebong, Samuel Poloko Siamisang wa dingwaga tse di masome a mabedi le borobedi (28), Prince Rolihlahla Tshabalala wa dingwaga tse di masome a mabedi le borataro (26) le Phenyo Confidence Maleho wa dingwaga tse di masome a mabedi le bone (24), ba tshwerwe kgwedi ya Mopitlwe e tlhola malatsi a supa,2023 kwa motse-setoropong wa Ipelegeng. Go ya ka sebuledi sa mapodise a Bokone Bophirima, Lefotenente Kolonele Amanda Funani, setlhotshwana se sa dirukutlhi, se ne se batliwa ke mapodise a Mahikeng ka ditatofatso tsa go kgothosa lefelo la kgwebo le go utswa sejanaga kwa Mmabatho. MORONGWA o fitlhetsetse tshedimosetso e e supang fa mapodise a Ipelegeng a ile a longwa tsebe ke Flying Squad ya sepodise sa Mahikeng ka ga sejanaga sa mmala o pududu sa modiro wa VW Polo. Sepodise sa Schweizer-Reneke, se ne sa bona sejanaga

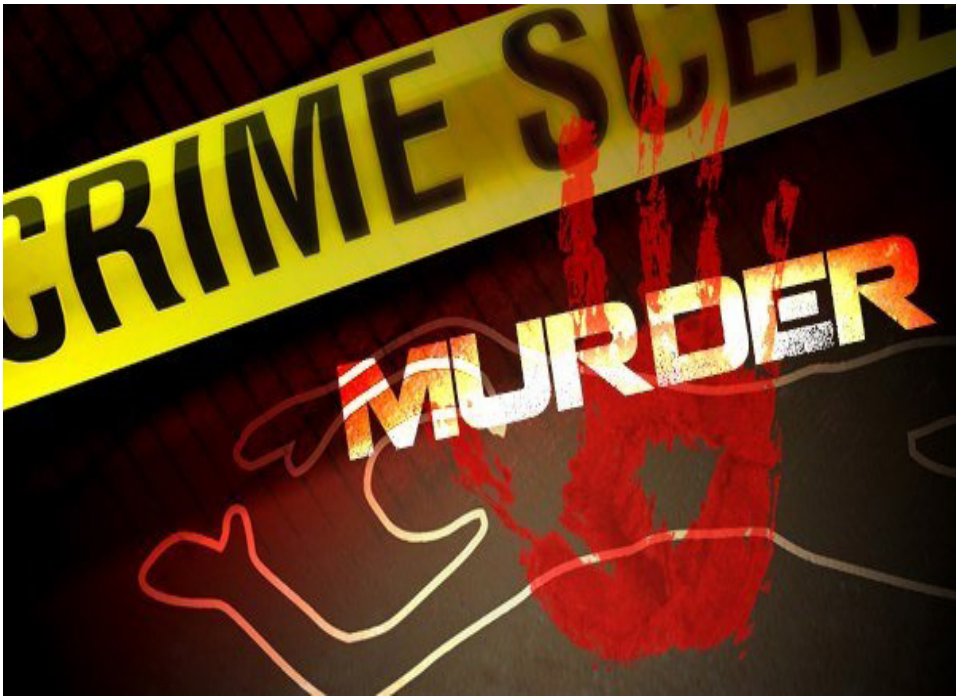
se, ka Labobedi se kgweediwa ka lobelo lo lo feteletseng mo toropong. Mapodise a ne a leka go emisa mokgweetsi wa sejanaga se, mme, a lebotsa phokoje. Mapodise a Schweizer Reneke, ba ne ba inaakanya le ba sepodise sa Ipelegeng, mme ba gata mogatlana wa sejanaga sa babelaelwa. Lobelo lo lwa tshwarang tshwarang, lwa felela kwa motseng wa Ipelegeng. Ka go tlhoka lesego, mokgweetsi wa babelaelwa o ile a latlhelgwa ke taola ya sejanaga, mme tswa mo tseleng go thula pale ya motlakase. Mapodise, ba ile ba leletse makolwane a mararo a ditshipo, mme ba ba fitlhela ka dithoto tse go belaelwang e le tsa bogodu ga mmogo le tlhobolo ya matshamekwane. Kgotlatshekelo e ile ya busetsa kgetsi kgalhanong le balatofadiwa ba, kwa morago go 16 Mopitlwe 2023 go ba neela tshono ya go rulaganya mmueledi le go kopa go emela tsheko ba le kwa ntle. Ka nako ya fa Magistrata ane a botsolotsa babelaelwa, Tshabalala, yo eleng moagi wa Zimbabwe, le Maleho ba tlhagisitse gore, ba nale dikgetsi tse dingwe tse ba di sekang tsa bogodu le kgothoso ya sejanaga.

KGOSIEBONYA O BOLAEELWA KWA NNONG

MODISE LOBELO

TAUNG - Monna wa dingwaga dile masome a mane le bone(44), o tlhobilwe le go bolawa kwa Rooiwal, Taung, mo tshimologong ya kgwedi ya Mopitlwe. Go ya ka tshedimosetso ya mapodise, Phaniel Kgosiobonya o ne a ngangisana le mmelaelwa wa dingwaga dile masome a mabedi le bobedi (22), fa ba ne ba le kwa maitisong kwa lefelong le go rekisiwang nnotagi. “Go ultwala fa bobedi bo ne jwa felets

bo lwa. Kgosiobonya o ne a tshaba mme mmelaelwa a mo kobakoba. Kwa a mo tshwarang teng, o ile a mo felelets ka thipa mme a mmolaya”. Kapotene Sam Tselanyane, moanamisa mafoko wa mapodise mo North West, a kaela MORONGWA jalo. Kapoteine Tselanyane a re mmelaelwa o ne a tshwarwa kwa lefelong la tiragalo. O boletse gore dipatlisiso tsa sepodise di tswetsetse.

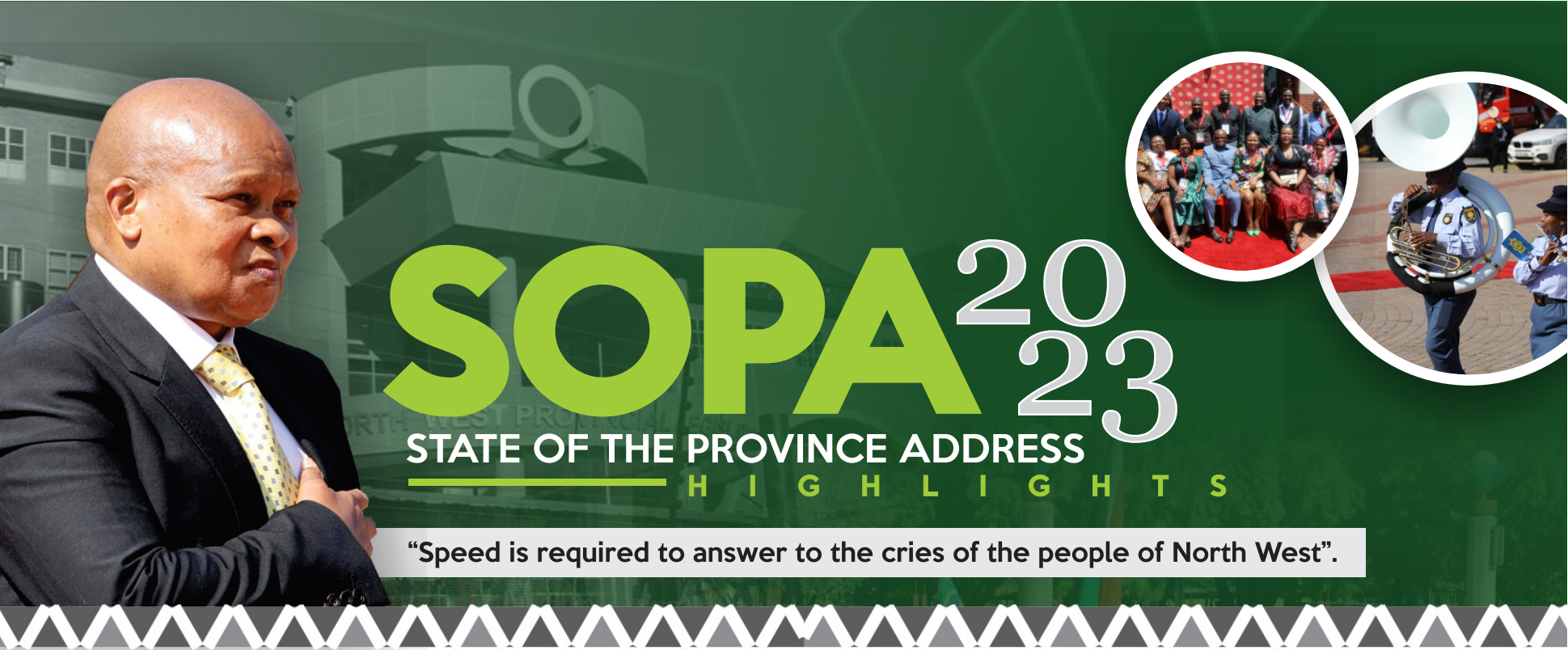


MAPODISE A VRYBURG BA TSHWARA SERA SA BANA

MODISE LOBELO

VRYBURG - Monna mongwe wa Colridge, wa dingwaga tse di... o leletswe ke ditshipi, morago ga go fitlhelwa ka dritibatsi. Go ya ka pego ya Sepodise sa North west, mapodise a Vryburg a a neng a le mo letsholong le le bidiwang “Operation Vuthi Hawe”, ba ela tlhoko mmelaelwa mongwe wa monna yo o neng a belaelwa, kwa motse-setoropong wa Colridge. “Mapodise a ne a mo phuruphutsha mme ba fitlhela a tshotse dipilisi tsa modiro wa mandrax dile lekgolo mo go ene.

Mmelaelwa o ne a tshwarwa ka gangwe mme a phariwa ka tatofatso ya go tshola dritibatsi ese ka fa molaong. Diritibatsi tse ke tsa boleng jwa diranta tse di dikete tse di some a robodi (R80 000.00). Mokomishinara wa sedika sa Dr Ruth Mompati, Borikadiri Tshenolo Otlotleng o akgotse mapodise ka tiro e ba e dirileng. “Mapodise a tswetsetse ka go dira tiro ya bone go netefatsa gore bana ba babalesegile”, Brikabiri Otlotleng o boletse jalo.



“Speed is required to answer to the cries of the people of North West”.

Premier of the North West Province, Bushy Kaobitsa Maape delivered the 2023 State of the Province Address on Friday, 24 February during the Official Opening of the North West Provincial Legislature where he highlighted the need to make the public service and public office uncomfortable spaces for people who do not want to advance accelerated service delivery and job creation. He gave emphasis to the following key deliverables that are aimed at improving the lives of the people of North West.

Accelerating Service Delivery remains central to our mandate

Premier Maape commits that North West Provincial Government will through the Accelerated Service Delivery Plan, continue to ensure that local municipalities are clearing illegal dumping sites, constructing new high mast lights and repairing existing ones, repairing damaged roads and addressing water and sewer challenges. He says the Steering Committee which was established to urgently attend to water and sanitation challenges across the province, has developed a plan to deal with immediate water challenges, with priority being given to Ditsobotla, Naledi, Madibeng, Ramotshere Moiloa local municipalities among others.

Premier Maape also announced the introduction of a mobile App which will enable members of the public to participate in fast tracking the reporting of

instances where basic services are interrupted or unavailable.

Moreover, the provincial government will roll-out access to Internet through broadband and Wi-Fi from the current 25 % of learners to 75 % in the current academic year. This will see government expanding broadband connectivity to schools to the tune of R31.2 million.

To promote improved access to healthcare services, Premier Maape committed the department of Health to ensuring that during the 2023/24 financial year, the new Sekhing Community Health Centre is completed and commissioned, and that Mahikeng and Klerksdorp Campuses of the North West Nursing College and the Ventersdorp and De La Rey Bulk Pharmacy projects are also completed.

“We are rolling out a massive Routine Roads Maintenance Plan on critical surface and gravel

roads across all four districts of the province. Moreover, the Infrastructure South Africa (ISA) through the Presidency has set aside R13 billion rand for the maintenance and upgrading of thirty-nine rural roads projects in the province”.

As pronounced by Premier Maape, the department of Public Works and Roads will also start work on the Lichtenburg to Koster road, and a portion of the road connecting Koster and Derby to Magaliesberg. Additionally, the provincial government has received an amount of over R100 million to address flood damaged roads in the province. Maape said consultants have been appointed for the upgrading of a 12 km road, D39 from Mooifontein to Lombaardslaagte, using paving bricks.

On new human settlement projects, Premier Maape maintained that they will all be delivered in an integrated manner, allocated to rightful beneficiaries and built in areas where there are internal services and bulk infrastructure. “The

provincial government will collaborate with the private sector, the national government and the Housing Development Agency to launch a housing project in Marikana extension 13 in the 2023/24 financial year, targeting 3 400 beneficiaries”.

Maape further stressed that the provincial government will conduct a performance assessment of all contractors, to scale down those failing to complete their work on time, terminate and blacklist repeat offenders.

In an effort to continue creating development opportunities for the people of the North West, Premier Maape announced that the department of Agriculture, Land Reform and Rural Development will allocate twenty (20) farms to 20 beneficiaries ranging from youth, women, military veterans, persons with disabilities and emerging black commercial farmers totaling 34 000ha.

Our focus is still on creating job opportunities and youth support initiatives

Premier Maape announced the following as key job creation opportunities and initiatives to support to youth development

- An amount of R12million is set aside to support 60 youth owned businesses that have been successfully incubated at Mafikeng Digital Innovation Hub
- The first intake of 13 069 Expanded Public Works Programme (EPWP) beneficiaries will start in April 2023, covering all infrastructure delivery departments.
- North West Parks Board will spend R4m on youth skills development programme which is envisaged to create at least 120 job opportunities.
- A further 250 job opportunities in the environment sector will be created
- A total amount of R21.4 million has been set aside to fund beneficiaries of the Victor Sifora Provincial Bursary Scheme during the 2023 academic year.
- Office of the Premier will launch a project to create a Provincial Youth Portal - a digital platform

with information related to all opportunities for youth in the province

Economic recovery through private partnerships

Premier Maape recognised the following private sector partners who demonstrated their commitment to the province and made unparalleled contribution to the economic progress of the province and the well-being of its people.

- The North West Chamber of Commerce & Industry for their partnership in turning around of Ditsobotla Local Municipality and the many contributions by their affiliate members like NWK and others;
- The Sedibelo Pilanesberg Platinum Mine for their investment of R 9.4 billion with three thousand job opportunities created in the Moses Kotane Local Municipality;
- Harmony Gold in the City of Matlosana for the R7billion investment which will sustain six thousand jobs;
- African Rainbow Energy which is investing about R2billion in a solar plant in Ditsobotla Local Municipality;

- Supreme Chicken in Tigane for the investment of R180 million ramping up economic activity, sustaining over two thousand locals; and many others.

Renewable energy as one of the prioritised Mega Infrastructure Projects

Premier Maape stated that preliminary estimates indicate that North West Province has the potential to attract at least R50 billion worth of investment in the renewable energy space in addition to existing private sector renewal energy investments.

“To respond to the current energy challenge, the Executive Council will formalise its expression of interest to participate in the Solar panels manufacturing initiative coordinated by ISA, and this initiative will be hosted by the North West Development Corporation. Stilfontein in the Dr Kenneth Kaunda District has been identified as a potential location of the plant subject to feasibility study confirmation”, Premier Maape revealed.

Accordingly, a joint Technical Team of Experts has

been established with the North-West University to revise the Provincial Energy Strategy, to give appropriate focused attention to the provincial energy security and load shedding mitigation strategy.





Physical Address
New Municipal building, Tlakgameng Road
(next to Ganyesa clinic), Ganyesa, 8613

Postal Address
Private Bag X522
Ganyesa, 8613



Tel: 053 998 4455
Fax: 053 998 3711

OFFICE OF THE MPAC

PUBLIC NOTICE

IN TERMS OF SECTION 129 OF THE MUNICIPAL FINANCE MANAGEMENT ACT, 56 OF 2003

The Annual report of Kagisano Molopo Local Municipality for the 2021/2022 Financial Year has been tabled before Council in terms of Section 127 (5) of the Municipal Finance Management Act, 56 of 2003 at Special Council meeting on 30 January 2023.

Notice is hereby given that the Municipality Public Accounts Committee (MPAC) will prepare an oversight report on the Annual Report for consideration by Council in due course.

Members of the Local Community are invited to attend, address and/or make written representations to the meetings about the 2021/2022 Annual Report as follows:

Date	Venue	Location	Time
23 March 2023	Tseoge Community Hall	Tseoge	10H00
24 March 2023	Morokweng Community Hall	Morokweng	10H00
27 March 2023	Southey Community Hall	Southey	10H00
28 March 2023	Ganyesa Community Hall	Ganyesa	10H00
29 March 2023	Kudunkgwane Community Hall	Kudunkgwane	10H00

KAGISANO MOLOPO PLASLLIKE MUNISIPALITEIT OPENBARE KENNESGEWING
IN TERME VAN ARTIKEL 129 VAN DIE WET OP MUNISIPALE FINANSIELE
BESTUUR, 2003 (WET 56 VAN 2003)

VERGADERINGS VAN DIE MUNISIPALE OPENBARE REKENING KOMITEE

Die jaarsveslag van Kagisano Molopo Plaslike Munisipaliteit vir die 2021/2022 finansiële jaar is in terme van Artikel 127 (5) van die wet op Munisipale Finansiële Bestuur, 2003 (Wet 56 van 2003) aan die munisipale raad voorgele op 30 Januarie 2023.

Kennies geskied hiermee dat die Munisipale Openbare Rekening Komitee (MPAC) ‘n oorsigverslag sal voorberei wat mettertyd deur die Munisipale Raad oorweeg sal word.

Kennies geskied Hiermee dat die vergaderings oor die 2021/2022 Jaarslike Verslag deur die Munisipale Openbare Rekening Komitee soos gehou sal word:



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29 March 2023	Kudunkgwane Community Hall	Kudunkgwane	10H00

**TALETSO YA BAAGI
MASEPALA WA SELEGAE WA KAGISANO MOLOPO
GO YA KA MOLAWANA 129 WA TSAMAISO YA TSA MADI A BOMMASEPALA WA
BO 56 WA 2003 DIKOPANO TSA KOMITI YA MATLOLE A SETSHABA**

Pegelo ya Ngwaga le Ngwaga ya Masepala wa Selegae wa Kagisano Molopo ya Ngwaga wa 2021/2022 e beilwe pele ga lekgotla la Toropo goya ka molawana wa 129 wa Molao wa tsammaiso ya madi a boMasepala wa bo 56 wa 2003 ka di 30 Ferikgong 2023.

Baagi bai itsisiwe gore Komiti Ya Matlole a Setshaba (MPAC) e tlile go baakanyetsa pegelo ya go tlhlthomisa pegelo ya ngwaga le ngwaga ya 2021/2022 e e tla bewang pele ga Lekgotla la Toropo mo Nakong e khutswane.

Baagi ba lalediwa le tsibogela go nna karolo ya metseletsele ya dikopano tsa Komiti ya Tlhotlhomiso le gotla go tlhlthomisa pegelo ya Ngwaga le Ngwaga ya 2021/2022 go ya ka lenaneo le le latelang:

Date	Venue	Location	Time
23 March 2023	Tseoge Community Hall	Tseoge	10H00
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29 March 2023	Kudunkgwane Community Hall	Kudunkgwane	10H00

ISSUED BY:
MR. KAGISO MORAPEDI – ACTING MUNICIPAL MANAGER
KAGISANO MOLOPO LOCAL MUNICIPALITY

ENQUIRIES:
MR. TSHEPANG KEOGOTSITSE
MPAC OFFICE
CONTACTS: 0714536774
EMAIL: TSHEPANG_KMLM@OUTLOOK.COM

WE DEDICATE THIS PAGE TO ALL HIGH SCHOOL LEARNERS IN DRRSM. THE SKY IS NOT THE LIMIT, LIVE AND DREAM BEYOND. REMEMBER, IF YOU CAN DREAM IT, YOU CAN LIVE IT...

#BECOME A NEUROSURGEON- IT IS THE MOST REWARDING JOB IN SOUTH AFRICA

M **AHIKENG** - Did you know, Neurosurgeons earn between R870 000 and R 3 330 000 per year? Therefore, if you are the 'When I grow up' dreamer, this is one dream, you should seriously consider. The study to become a neurosurgeon, is a course that may take up to twelve years before you can become a qualified neurosurgeon. It is a tough, all-encompassing not to mention

demanding journey- which is undoubtedly the reason why these specialist are so well paid. Although it may be considered a bit challenging, the rewards are indescribable. At the end, you will find, you possess the ability to change people's lives, which can be so fulfilling. To become a neurosurgeon in South Africa, you need at least six years of Bachelor of Medicine and Surgery; 2 years as an intern, two year community service

and then you will have to do another three years of advanced training to be crowned a neurosurgeon. Neurosurgeon has to deal with, but are not limited to patients with brain tumours and spinal cord disorders. They also have to determine the type of surgery a patient may need as well as attend to patients who have had stroke or aneurism. Salaries of a neurosurgeon may differ according to their entry level

in the field. This rewarding career has plenty of room for growth and, it comes with a rewarding salary increase. So, if you are still in high school, try and focus on the following subjects if this is the field you wish to travel: English, Mathematics, Physical Science, Currently South Africa has only sixty five neurosurgeons and only five of these are black. You may be the next.

BOKAMOSO FOUNDATION E TSHWARA DIPUISANO KA KGOKGONTSHO YA BONG



BOKAMOSO Foundation mo Vryburg, ba tswelela ka go tliša dithuto kwa baaging. Bosheng jaana ba ne ba tseneletse Thuto Seka-dipuisano le baagi ba Ward 5, mo Huhudi, Vryburg



H **UHUDI** - Mokgatlho wa basha wa Bokamoso Foundation o ne tsenetse dipuisanyo le baagi ba Ward 5, Naledi, go lemosa baagi ka tiriso -dikgoka ya bong e eleng tlhobaboroko, le matshwenyego a mangwe a a amang matshelo a baagi.

Tiro ene e tsenetswe ke ba Seteishene sa mapodise a Huhudi, Ba lefapha la Pholo le ba lefapha la katlaatlalo-loago. Kemedi git swa ko lefapheng la Pholo, o ne a bua ka malwetsi aa tshelanang jaaka bolwetsi jwa thobalano mme, a supa fa bo kgona go alafega. Yo mongwe wa lefapha o

ne a bua ka malwetsi a tshwana le measles, TB, COVID. O ne a kaya ka botlhokwa jwa go nwa melemo go fitlha e fela. Se sengwe se eleng tlhoba-boroko ke tiriso ee botlhaswa ya diritibatsi. O kaile fa tiriso ya Hooka Pipe ele kotsi thata mo basheng.

Gone gape ga rotloediwa bomme go fepa masea ka mashi a letsele le botlhoka jwa teng. Moneela-ditaolo wa seteishene sa mapodise mo Huhudi, o ne a bolela fa dikgetsi tsa tiriso-dikgoka ya bong, di ile kwa godimo mo Huhudi.

MORONGWA ROVING EYE



The National Department of Forestry, Fisheries and Environment is determined to do away with the litter clutter. Minister Makhotso Soty handed 5 trucks for waste collection and landfill management to Naledi, MAMUSA, LEKWA-TEMANE, GREATER TAUNG and Kagisano Molopo recently



Members of the community joined hands to clean up a spot in Colridge



MAXPROF in conjunction with EST SOURCING recently blessed some of the learners with bursaries



Churches are preparing for Easter. In the picture above, the Verenigende Gereformeerde Kerk, Vryburg, prepared a meal to share with the less fortunate in Vryburg, recently

Vaccinate your Child against Measles and save the lives of others.

Be aware of the following
symptoms of Measles.




Runny nose


Cough


Tiredness or Sleepiness


Loss of appetite


Fever


Sensitivity to light


Skin rash


Pink eye.

Visit any health care centre or clinic for screening and immunisation should
any symptoms appear.
Vaccines are available in all health care facilities across the North West Province.

SETLHOPHA SA KARATE SE FENYA DIKGELE KWA DIKGAISANONG



Sethlopha sa Mamusa Karate Club, ka dikgele tse ba di fentseng bosheng jaana

MATLOSANA - Dikgaisano tsa karate tsa boleshome le bongwe tse di neng di tshwaretse ko Klerksdorp mo mafelong a beke a di 4 go fitlha ka di 5 tsa kgwedi ya Mopitlwe 2023, e kgontsitse gore maloko a Mamusa Karate Club a ikgapele dikgele mo go yone. Mamusa Karate Club, e e tswang mo masepaleng wa Mamusa mo motseng wa Ipelegeng, e diragaditse bontle mo

dikhathekoring tse di farologaneng tsa tonamente e itsagaleng eo ya Shinkyokushinkai Karate. Mo dikgeleng tse di gapilweng, ka letsatsi la la ntlha la tonamente, Mamusa dojo e kgonne go tlhagelela mo maemong a boraro ka phenyo ya ga Resegofetse Seetelo (10) yo o fentseng mo khathekoring ya divishene ya basadi ba ba ko tlase ga dingwaga tse 35. Motsaya karolo yo mongwe wa Mamusa Karate Club Phemelo

Moemi (9) o tswile mo maemong a bone mo divisheneng ee kgethegileng ya batho ba mmele o bokete. Ka letsatsi la bobedi ebile ene ele la bofelo la tonamente, batsayakarolo ba bangwe ba setlhopa se ba kgonne go bona phenyo e e ba kgontshitseng go ya go lwana ko profenseng ya KwaZulu Natal ko Durban ka kgwedi ya Motsheganong. Ko Durban etlabe ele tonamente e mo go yone batsayakarolo botlhe ba tlabeng

ba gaisanela go ya go lwana ko nageng ya Japan fa ngwana ono o ya fifing ka kgwedi ya Diphallane. Motlhalami wa setlhopa se, Kabelo Seetelo o tlhalositse gore go dira ka thata le go baya Modimo ko pele ke gone go ba kgontshitseng phitlhelelo eo. A re maitshwaro a mantle a maloko a setlhopa sa gagwe le ikatiso ee tseneletseng le tsone di tseile karolo mo go seo ba se fentseng.



072 037 2460

Trading Hours
Monday - Friday
08:00am - 17:00pm
Saturday
08:00am - 13:00pm

**08 Aerodrome Crescent,
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NALEDI LOCAL MUNICIPALITY

The Naledi Local Municipality is an equal opportunity employer committed to the promotion of equity and equality and seeks to appoint a dynamic and developmental candidate in the following position:

CORPORATE SERVICES
MANAGER: HUMAN RESOURCE MANAGEMENT

REMUNERATION: R575 622,00 to R747 190,00 PER ANNUM (TASK GRADE 16 OF CATEGORY 4 MUNICIPALITY)

JOB REQUIREMENTS:
B-degree in Human Resource Management, Industrial Psychology or equivalent. 2 to 4 years' experience in a similar role. Ability to pay attention to detail and work under pressure. Excellent written and verbal communication skills are recommended. Computer Literacy including MS Excel, PowerPoint and MS Word. Valid driver's license and no criminal record.

KEY RESPONSIBILITIES:
Development and implementation of long term strategic planning; Staff management and development; Recruitment and selection; Policy review and development; Job description development, review and evaluation facilitation; Employee assistance program development and implementation; Compensation and benefits management. Financial management of employee related costs. Reporting and communication to Council and Management. Payroll Management including reporting to SARS, Department of Labour and third parties. Payroll verification. Coordination and advisory role in committees. Performance Management. Labour Relations Management. Occupational Health and Safety Management.

The advertisement of this position is in line with the Local Government : Municipal Staff Regulations. The successful candidate will be required to sign an Employment Contract on assumption of duty. Shortlisted candidates will undergo a screening process including the verification of their Curriculum Vitae, as well as all qualifications.

Only the official Municipal Application Form available on <https://www.naledilm.co.za/forms/> accompanied by a comprehensive CV with at least three contactable references and certified copies of qualifications will be accepted. All information received will be treated with strict confidentiality and will not be used for any other purpose than to assess the suitability of the applicant.

Women are encouraged to apply, in order to meet the equity goals of Naledi Local Municipality.

Applications to be directed to:
The Municipal Manager, Naledi Local Municipality, PO Box 35, Vryburg, 8600 or hand delivered to Room 86, 19A Market Street, Vryburg.

For further inquiries in this regard contact Mr. V Oliphant @ 053 928 2328.

Closing date: 5 April 2023 at 16:00